Cadres Policy

Bolsheviks must be fully conscious of their tasks; and, in all honesty, recognize that on us evolves the political leadership of our working class who is shaping the future of our country. For, as comrade

people, know their sentiments. Third, the ability of cadres to find their bearings and not to be afraid of assuming responsibility in making decisions. They who fear to take responsibility are not leaders, they who are unable to display initiative, who say 'I will do only what I am told' is

missing the point of Bolsheviks, only they are real Bolshevik leaders who do not lose their heads at moments of defeat, who do not get a swell head at moments of success, who display indomitable firmness in carrying out decisions. Cadres develop and grow best when they are

placed in a position of having to solve concrete problems independently and are aware that they are fully responsible for their decisions.

As can be seen, the ability to speak well and to write well, while important

elements in the struggle are not the main criteria for the selection and the promotion of working class cadres in the

Party.

The fight for a correct cadres policy means that we take into account the fact

that a few comrades who were

outstanding Party leaders in the past now feel that the intensity of life is too great, that now they need to take a backseat or in some cases, leave the Party struggle. There are a few who strive to move away from their working class base and origins to seek satisfaction in business outlets.

There are some who balk at leaving the "comforts" of their life for work among the masses.

We must know our cadres, their qualities, difficulties and weaknesses, attitudes and tastes. Less knowledge will come from

Party. And now this contradiction stands out with particular force; from all sides we often hear passionate appeals for new cadres, complaints of the shortage of cadres in the organization and equally often and everywhere we have enormous offers of service, a growth of new cadres." Comrades, we live in stirring times,

fraught with the most terrible dangers, but

pregnant with unprecedented

opportunities to advance towards the

realization of mankind's highest

aspirations. As the vanguard Party of the

American working class, we communists

have a heavy responsibility to our own people and all the peace loving people of the world.

We must have confidence that our Party
will build itself bigger and stronger, to
measure up to the needs of our class and

our country. We have confidence that the very fury of the coming storms will

convince the best of our people to struggle with us in our ranks.

We do not shrink from the attacks of reaction. Under them, we will strengthen

our Party in communist discipline, loyalty, and unity, develop its Marxist-Leninst understanding, and temper our cadres and leadership.

Comradely regards,

Dr. Angelo D'Angelo

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